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Programme Guide

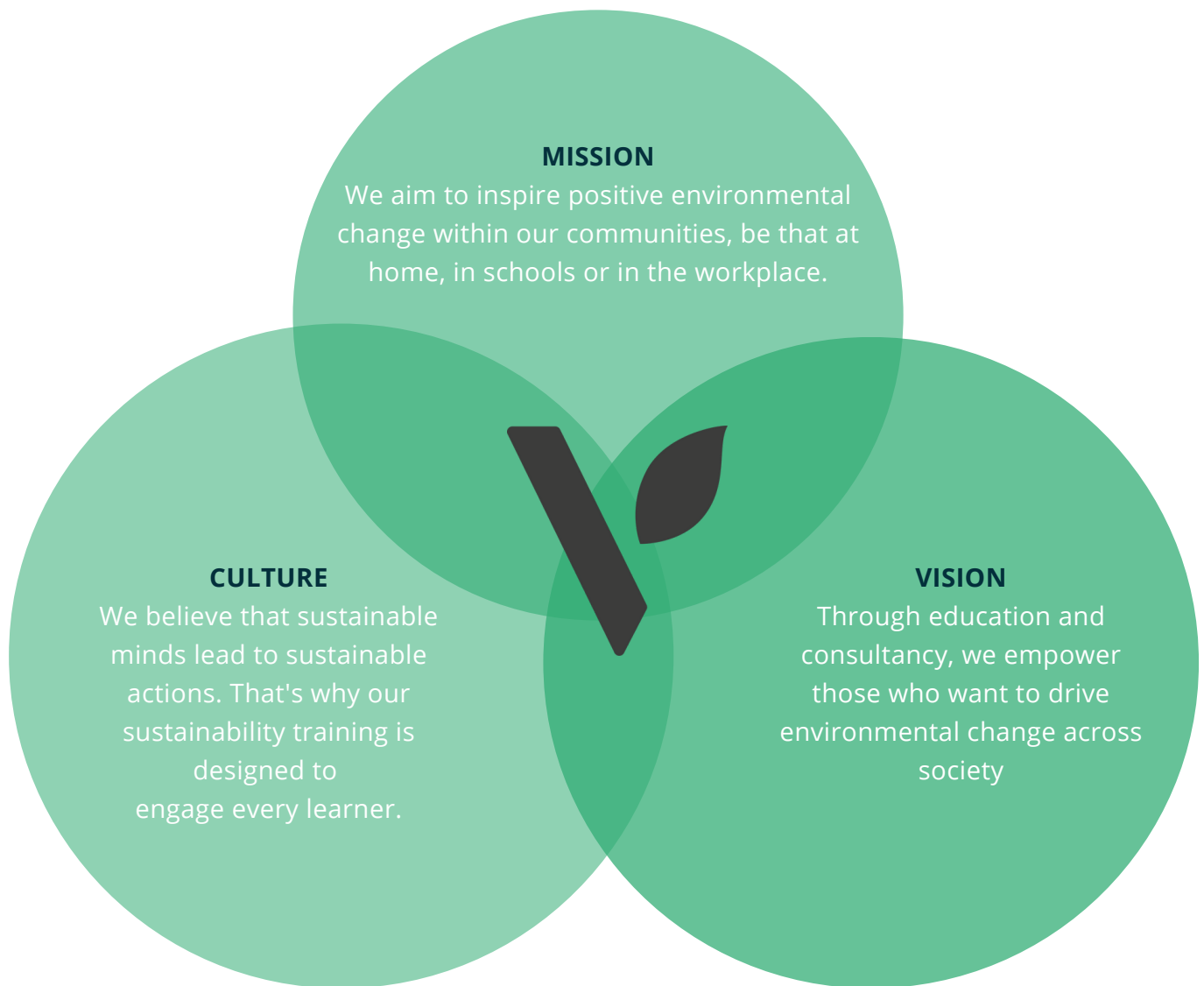
2025 - 2026



Mission, Culture & Vision

The Verdancy Group is a specialist provider of sustainability, leadership and management, and personal development training for schools, colleges, universities, and businesses. We believe that through education and learning, we can empower people of every age to make informed and sustainable choices in life, learning, and work.

Working in partnership with industry and educational specialists, we have developed a range of flexible learning resources, materials, and courses that can be customised to your needs and those of your organisation. Our team's spectrum of experience and expertise ensures that our content and purpose are relevant, understandable, and thought-provoking.





Three - Tiered Delivery Model

At The Verdancy Group, we recognise that one size doesn't fit all. Our flexible, scalable approach to training delivery ensures that all organisations – from large-scale framework suppliers to SMEs – can access the right training, in the right way, at the right time. We offer a Three-Tiered Service Model designed to meet varying levels of demand, geography, and specialism, while maintaining full oversight on quality and learner outcomes.

1: Direct Delivery

- Training is delivered directly by our in-house team of experienced and accredited trainers.
- Full control of content, quality assurance, learner engagement and assessment.
- Ideal for high-priority projects, bespoke programmes, or where specific client requirements must be met.
- Includes access to our own learning platforms, in-person delivery teams, and post-training support.

2: Delivery Through approved Partner (Direct Network)

- We deploy training through our network of established, quality-assured delivery partners.
- These partners are vetted, aligned with our standards, and integrated into our delivery ecosystem.
- The Verdancy Group oversees programme design, learner experience, and final quality sign-off.
- Allows for broader geographic reach and resource flexibility, while ensuring consistent delivery.

3: Approved External Delivery Partners (Non-Direct Network)

- We source and onboard third-party training providers as needed to meet specific demands or specialisms.
- Every provider undergoes a structured vetting, due diligence, and quality assurance process.
- The Verdancy Group retains responsibility for programme outcomes, learner satisfaction, and ongoing monitoring.
- Offers the greatest flexibility while maintaining quality and brand integrity.

Awards, programmes and short courses



The Verdancy Group has extensive experience and knowledge in the environmental sector. Our network and partnership approach provides a diverse framework of academia and industry experts that ensures all aspects and objectives, from principles of waste management to global outcomes such as a circular economy and Net Zero, are fundamental to our purpose.

In time, we trust that this approach will produce the "Green Leaders" of the future.

Waste in the Circular Economy

This SCQF credit-rated award provides learners with the opportunity to develop their values, attitudes, and skills regarding achieving a circular economy to protect our environment.

The knowledge gained from this award will improve participants' ability to apply what they have learned to their future careers, businesses, and personal development.

Duration: 40 hours | Accreditation: SCQF level 5 | Assessment: Yes

Delivery: e learning, classroom (including virtual)

REHIS - Achieving Net Zero: A Circular Approach to Workplace Compliance

Jointly accredited by the Royal Environmental Health Institute of Scotland, this course will provide learners with a comprehensive yet clear understanding of effective waste management compliance and circular economy practices within the workplace. With a focus on sustainability and a circular economy, this course also shows the wider benefit of resource use, considering its impact on climate change, Net Zero targets, and environmental impact.

The programme contextualises the four nations of the United Kingdom and will provide a comprehensive understanding of the legislative requirements within each nation.

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Course Duration: 6 - 8 hours | Accreditation: REHIS | Assessment: Multiple Choice

Delivery: e learning or classroom (including virtual)



Transitioning at Pace to Net Zero programme

Are you a leader working in the Construction, Manufacturing, Transport, Life & Chemical Science, Energy Transition or Agriculture and land-use sectors seeking to drive and influence meaningful change in relation to Net Zero ambitions?

These sectors will play an important part in helping achieve Net Zero. While technical skills will be key, soft skills will also play a crucial role in driving behavioural change, communicating to individuals the ethics and urgency of these changes and, ultimately, the benefits of the transition to Net Zero.

Course Duration: 6 - 8 hours | Accreditation: CPD | Assessment: No

Delivery: e learning or classroom (including virtual)

Future Stewards: The Net Zero World

Future Stewards: The Net Zero World is an SCQF Level 4 (4 SCQF Credit Points) accredited programme designed to equip learners aged 14-25 with essential knowledge and practical skills in sustainability. This course provides an engaging journey through ten key modules, each exploring topics like biodiversity, sustainable travel, green finance, and conscious consumerism. Learners will leave equipped to make a meaningful impact in their communities and beyond.

Students build portfolios, work on projects, and take multiple-choice assessments. The course culminates in a final project encouraging learners to apply their knowledge to local sustainability initiatives.

Course Duration: 40 hours | Accreditation: Yes | Assessment: Yes

Delivery: e learning or classroom (including virtual)

Climate Change

As climate change is one of the most urgent and complex global issues, it is a subject that is regularly covered in the media.

But how much do we really know about the key issues? The objectives of this module are to examine key terminology around the subject of climate change, explore the cost and impact of its effects and develop an understanding of the organisations involved in tackling it.

We will also identify the obligations of public bodies and learn how we can benefit from saving and generating our own electricity at home.

Course Duration: 40 mins | Accreditation: No | Assessment: No

Delivery: e learning

The Verdancy Group are proud to be an approved centre with the Scottish Qualifications Authority (SQA).

Approved centre status means that we develop and deliver a range of SQA qualifications at different levels on the Scottish Credit and Qualifications Framework (SCQF), which are approved and quality assured by the team at SQA and you can be assured of consistent high standards.

We are delighted to offer the following accredited courses:

Core skills (SCQF levels 3, 4 and 5)

All of our core skills units are embedded within topics relating to Net Zero, sustainability and the circular economy allowing learners to gain a deeper understanding of how these topics apply at home and work whilst also achieving core skills competencies.

Information and Communications Technology (ICT)

This unit involves completion of ICT tasks in contexts that are easily applied to both work and home contexts.

Communication

A vitally important skill in all sectors, this unit equips learners with the ability to express their own thoughts, interact positively with others and convey a range of information clearly and concisely.

Numeracy

Using an inclusive approach to a topic that can be anxiety-provoking for some, particularly neurodivergent learners with dyscalculia, this unit supports understanding around basic mathematical concepts that are beneficial for everyday work and home-based activities, such as developing ease with numbers, graphs, symbols, diagrams and use of calculators.

Problem solving

This unit will support learners to develop problem solving skills, allowing them to tackle lives challenges positively.

Working with others

This unit will give learners the opportunity to develop the ability to work positively and co-operatively with other people in order to achieve shared positive outcomes.

Duration: Various | Accreditation: SCQF and SQA | Assessment: Yes

Delivery: e learning or classroom (including virtual)

The Verdancy Group is proud to be an approved centre with the **NOCN (National Open College Network)**, a trusted and leading awarding organisation in the UK.

The approved centre status enables us to deliver various NOCN qualifications at various levels, all rigorously regulated and quality-assured. NOCN's reputation for excellence ensures that every course we deliver is of the highest standard, equipping learners with the skills and knowledge needed to succeed in their chosen fields.

NOCN is an essential partner for us due to its unwavering commitment to supporting training providers, learners, and industry needs. As a pioneering not-for-profit organisation, it is recognised for its forward-thinking approach and ability to adapt to emerging trends, particularly in areas such as sustainability and green skills development.

We are delighted to offer the following accredited courses:

Award in Understanding Domestic Retrofit

This qualification provides learners with an overview of domestic retrofit processes, including health and safety considerations, resources used, risks of damage, contractual requirements, and the information utilised in retrofit activities.

Duration: 30 hours | Accreditation: NOCN Level 2/SCQF Level 5 | Assessment: Yes

Delivery: e learning or classroom (including virtual)

Award in Domestic Retrofit Advice

This qualification equips learners with the knowledge and skills to provide effective retrofit advice. It covers areas such as delivering retrofit advice, understanding domestic retrofit requirements, and the role of PAS 2035 in retrofit advice.

Duration: 40 hours | Accreditation: NOCN Level 3 | Assessment: Yes

Delivery: e learning or classroom (including virtual)

Introduction to PAS2035 and PAS2038 (Separate Courses)

This course provides an introduction to PAS 2035/PAS 2038, the standard for domestic retrofit projects. Covering key stages, roles, and compliance requirements, it equips professionals with the knowledge to deliver energy-efficient, high-quality retrofits aligned with industry standards. Ideal for those managing or supporting domestic retrofit projects.

Duration: 6 hours | Accreditation: CPD | Assessment: No

Delivery: Classroom (including virtual)



Domestic Retrofit in Practice

Join us for a hands-on 2-day Domestic Retrofit in Practice workshop, designed to equip you with the essential skills and knowledge to retrofit Scottish homes effectively. Covering Domestic Whole House Retrofit and Building Physics, we'll explore how to enhance energy efficiency while addressing Scotland's unique thermal, moisture, and structural challenges. You'll also gain insights into Renewable Technologies, including solar panels and heat pumps, to reduce carbon footprints and leverage local incentives. Learn the critical role of Airtightness in minimising energy loss and improving comfort, and discover tailored Insulation and Building Treatments to optimise performance and protect homes against dampness.

Duration: 10 hours | Accreditation: CPD Certified | Assessment: No

Delivery: In person

Award in Understanding Damp and Mould in Domestic Dwellings

This qualification offers learners an understanding of the causes of dampness, condensation, and mould in domestic dwellings, how to identify, remedy, and treat it, and its socio-economic impact on individuals and communities, particularly for those working in building maintenance or the housing industry.

Duration: 10 hours | Accreditation: NOCN Level 2 | Assessment: Yes

Delivery: e learning or classroom (including virtual)

Award in Energy Efficiency Measures for Older and Traditional Buildings

This qualification offers an understanding of older and traditional buildings, the range of energy efficiency measures available, and how to evaluate their suitability and recommend installation.

Duration: 30 hours | Accreditation: NOCN Level 3 | Assessment: Yes

Delivery: e learning or classroom (including virtual)

Award in Understanding Repair and Maintenance of Traditional Pre-1919 Buildings

This qualification provides learners with knowledge of the traditional skills used within pre-1919 buildings, enabling them to work within their chosen craft and gain opportunities in the heritage sector of the construction industry.

Duration: 20 hours | Accreditation: NOCN Level 3 | Assessment: Yes

Delivery: e learning or classroom (including virtual)



Level 3 NVQ Diploma in Insulation and Building Treatments

This Experienced Worker Practical Assessment (EWPA) route is ideal for experienced insulation installers who want to formalise their skills and gain a nationally recognised Level 3 qualification without completing a traditional training programme. It focuses purely on the demonstration of competence through practical tasks and assessor observation. If you've been working on EWI or IWI systems and want to validate your experience for compliance, recognition, or career progression, this assessment offers a fast, effective, and industry-respected pathway to NVQ certification.

Flexible Learning

Our courses are flexible around your needs as a business. We offer timings to suit you, including evenings and weekend courses. We will go through your options during the sign up process.

Content Overview

The EWPA process is structured around four key stages:

1. **Skills Profiling:** An initial session with an assessor to confirm readiness for the EWPA route, ensuring candidates meet entry requirements and have sufficient experience.
2. **Portfolio of Evidence:** Submission of supporting documentation such as witness testimonies, employer endorsements, and records of prior work to demonstrate experience.
3. **Practical Assessment:** A comprehensive, on-site practical assessment, typically delivered over three consecutive days, where candidates showcase competence in insulation installation, basecoat work, finishing, and related technical skills.
4. **Professional Discussion and Q&A:** A structured interview with the assessor to confirm technical knowledge, understanding of standards, and professional experience.

The EWPA practical assessment involves the completion of key tasks based on realistic work scenarios.

On successful completion of the practical assessment and confirmation of competence, learners will be awarded the Level 3 NVQ Diploma in Insulation and Building Treatments (Construction) – External Wall Insulation: Boarder and Finisher or Internal Wall Insulation. This qualification is nationally recognised and demonstrates that the learner meets the industry standard for EWI or IWI installation. It supports access to skilled worker CSCS cards and future progression within the construction and retrofit sectors.

Duration: Skills profiling and Portfolio of Evidence plus 18 hour practical assessment

Accreditation: NOCN Certified | **Assessment:** Yes | **Delivery:** In person

Retrofit, Heat Decarbonisation, and Renewable Technologies Training

At The Verdancy Group, we understand the pivotal role education plays in building a sustainable future. Our comprehensive Retrofit, Heat Decarbonisation, and Renewable Technologies Training programmes equip individuals and organisations with the skills needed to address climate challenges and achieve energy efficiency.

We are proud of our strong relationship with NOCN and together we collaborate to create high-quality certifications and competency cards that ensure learners gain industry-recognised qualifications to support their careers in the sustainability and green technology sectors.

Why Choose Us?

- **Expert Trainers:** Our network of experienced professionals delivers industry-leading knowledge, practical expertise, and tailored solutions.
- **Bespoke Learning:** We adapt training to meet your specific needs, whether for individual projects, sector objectives, or regional requirements.
- **Recognised Certification:** Through our partnership with NOCN, we ensure our courses provide recognised and regulated qualifications, enabling learners to meet industry standards and progress in their careers.

Our Comprehensive Training Offerings:

Retrofit and Heat Decarbonisation Courses

- **Principles of Airtightness and Ventilation:** Understand how to maintain energy efficiency and indoor air quality in retrofitted buildings.
- **Understanding Domestic Retrofit:** Explore the processes and requirements for successful retrofitting projects.
- **Energy Efficiency Measures for Older and Traditional Buildings:** Learn techniques for retrofitting heritage properties while preserving their integrity.
- **Thermography in Practice:** Gain practical experience using thermal imaging to identify energy inefficiencies.
- **PAS 2035 Training:** Comprehensive courses for Retrofit Advisors, Assessors, and Domestic Energy Assessors, ensuring compliance with industry standards.

Renewable Technologies Training

- **Heat Pump Installation:** Understand the principles and practicalities of air and ground source heat pump systems.
- **Solar Panel Installation and Maintenance:** Develop the skills required to install and maintain photovoltaic systems efficiently and safely.
- **EV Charging Point Installation:** Gain certification to install electric vehicle charging points, a rapidly growing sector as EV adoption increases.
- **Renewable Energy Integration:** Learn how to combine renewable systems with existing infrastructure for maximum efficiency and impact.



IEMA (Institute of Environmental Management & Assessment) is the professional body for everyone working, studying or interested in environment and sustainability. They provide resources, tools, knowledge and research sharing to meet the real world needs of our members. They believe that together we're positively changing attitudes to sustainability as a progressive force for good.

As a certified IEMA delivery partner, we are delighted to offer the following accredited courses:

Introduction to Net Zero

The Introduction to Net Zero is a course that gives a succinct overview of what Net Zero means as a response to the climate crisis and how it can be delivered within organisations. It is delivered in four parts and provides learners with a basic introduction to the concept of Net Zero.

These are:

- What does Net Zero mean?
- Why Net Zero?
- What can my organisation do about it?
- How should we communicate Net Zero in a way which avoids greenwash?

Duration: 2 hours | Accreditation: IEMA | Assessment: No

Delivery: e learning or classroom (including virtual)

Environmental Sustainability Skills for the Workforce

This concentrated one-day course provides learners with a practical introduction to environmental sustainability, ensuring they are equipped with the knowledge, understanding, and motivation to make a positive difference within their organisation. This course is perfect for those working in any job role across all sectors to ensure that environmental sustainability is embedded within the business.

This course is taught by IEMA-approved trainers and is assessed via an online multiple-choice exam at the end of the day's learning.

Course Duration: 7 hours | Accreditation: IEMA Certificate | Assessment: Yes

Delivery: e learning or classroom (including virtual)



Pathways to Net Zero

This course provides clear, consistent guidance on best practices for responding to the climate crisis. It aims to provide supervisors and leaders with a strategic and operational overview of environmental sustainability as it affects their specific industry and work area.

The assessment for IEMA Pathways to Net Zero Course consists of an online 20-question multiple-choice test. The test is completed through the IEMA assessment portal, and candidates are sent a link upon registration for the assessment.

Course Duration: 14 hours | Accreditation: IEMA | Assessment: Yes

Delivery: e learning or classroom (including virtual)

Environmental Sustainability Skills for Managers

This concentrated two-day course provides learners with a practical introduction to environmental sustainability, ensuring they are equipped with the knowledge, understanding, and motivation to make a positive difference within their organisation. This course is perfect for those working in any job role across all sectors to ensure that environmental sustainability is embedded in all job roles of a company.

This course is taught by IEMA-approved trainers and is assessed via an online multiple-choice exam at the end of the day's learning.

Course Duration: 14 hours | Accreditation: IEMA Certificate | Assessment: Yes

Delivery: e learning or classroom (including virtual)



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