## Course Catalogue 2022 - 2023





The Verdancy Group is a specialist provider of sustainability, leadership & management and personal development training for schools, colleges, universities, and businesses. We believe that through education and learning, we can empower people of every age to make informed and sustainable choices in life, learning and work.

Working in partnership with industry and educational specialists, we have developed a range of flexible learning resources, materials and courses that can be customised to your needs and those of your organisation. The spectrum of experience and expertise within our team ensures that our content and purpose is relevant, understandable, and thought provoking.

#### **MISSION**

We aim to inspire positive environmental change within our communities, be that at home, in schools or in the workplace.

#### **CULTURE**

We believe that sustainable minds lead to sustainable actions. That's why our sustainability training is designed to engage every learner.

#### **VISION**

Through education and consultancy, we empower those who want to drive environmental change across society













# Awards, programmes and short courses



The Verdancy Group has extensive experience and knowledge in the environmental sector. Our network and partnership approach provides a diverse framework of academia and industry experts that ensures all aspects and objectives from principles of waste management to the global outcomes such as circular economy and Net Zero are fundamental to our purpose.

In time, we trust that this approach will produce the "Green Leaders" of the future.

#### **Waste in the Circular Economy**

This SCQF credit rated award provides learners with the opportunity to develop their values, attitudes and skills in relation to achieving a circular economy to protect our environment.

The knowledge gained from this award will improve participants' ability to apply their learnings to their future careers, businesses and personal development.

Duration: 40 hours | Accreditation: SCQF level 5 | Assessment: Yes

Delivery: e learning or workbook

#### **REHIS Business Waste Disposal + Recycling Compliance Card**

Accredited by the Royal Environmental Health Institute of Scotland aimed at all employees in Scotland, providing a working understanding and awareness of the relevant waste management regulations and legislation that they must adhere to.

This course provides a working understanding of waste management regulations and legislation that participants must adhere to.

REHIS Certification and Recycling Compliance Card (RCC) awarded upon successful completion.

Course Duration: 6 - 8 hours | Accreditation: REHIS | Assessment: Multiple Choice

Delivery: e learning & classroom



#### **Transitioning at Pace to Net Zero programme**

Are you a leader working in the Construction, Manufacturing, Transport, Life & Chemical Science, Energy Transition or Agriculture and land-use sectors seeking to drive and influence meaningful change in relation to Net Zero ambitions

These sectors will play an important part in helping achieve Net Zero. While technical skills will be key, soft skills will also play a crucial role in driving behavioural change, communicating to individuals the ethics and urgency of these changes and ultimately the benefits of the transition to Net Zero.

Course Duration: 6 - 8 hours | Accreditation: CPD | Assessment: No

Delivery: e learning and virtual classroom

#### Sustainability

Most people probably know which of their daily activities have the greatest impact upon the environment, but how do these affect organisations?

This module will look at sustainability and corporate social responsibility, as well as identifying how environmental issues can challenge your organisation.

Course Duration: 4 hours | Accreditation: No | Assessment: No

Delivery: e learning

#### **Climate Change**

As climate change is one of the most urgent and complex global issues, it is a subject that is regularly covered in the media.

But how much do we really know about the key issues? The objectives of this module are to examine key terminology around the subject of climate change, explore the cost and impact of its effects and develop an understanding of the organisations involved in tackling it.

We will also identify the obligations of public bodies and learn how we can benefit from saving and generating our own electricity at home.

Course Duration: 40 mins | Accreditation: No | Assessment: No

Delivery: e learning



The Verdancy Group are proud to be an approved centre with the Scottish Qualifications Authority (SQA).

Approved centre status means that we develop and deliver a range of SQA qualifications at different levels on the Scottish Credit and Qualifications Framework (SCQF), which are approved and quality assured by the team at SQA and you can be assured of consistent high standards.

We are delighted to offer the following accredited courses:

#### Core skills (SCQF levels 3, 4 and 5)

All of our core skills units are embedded within topics relating to Net Zero, sustainability and the circular economy allowing learners to gain a deeper understanding of how these topics apply at home and work whilst also achieving core skills competencies.

#### Information and Communications Technology (ICT)

This unit involves completion of ICT tasks in contexts that are easily applied to both work and home contexts.

#### Communication

A vitally important skill in all sectors, this unit equips learners with the ability to express their own thoughts, interact positively with others and convey a range of information clearly and concisely.

#### **Numeracy**

Using an inclusive approach to a topic that can be anxiety-provoking for some, particularly neurodivergent learners with dyscalculia, this unit supports understanding around basic mathematical concepts that are beneficial for everyday work and home-based activities, such as developing ease with numbers, graphs, symbols, diagrams and use of calculators.

#### **Problem solving**

This unit will support learners to develop problem solving skills, allowing them to tackle lives challenges positively.

#### **Working with others**

This unit will give learners the opportunity to develop the ability to work positively and cooperatively with other people in order to achieve shared positive outcomes.

Duration: Various | Accreditation: SCQF and SQA | Assessment: Yes

Delivery: e learning, virtual classroom and classroom based





IEMA (Institute of Environmental Management & Assessment) is the professional body for everyone working, studying or interested in environment and sustainability. They provide resources, tools, knowledge and research sharing to meet the real world needs of our members. They believe that together we're positively changing attitudes to sustainability as a progressive force for good.

As a certified IEMA delivery partner, we are delighted to offer the following accredited courses:

#### Introduction to Net Zero

The Introduction to Net Zero is a course which gives a succinct overview of what Net Zero means as a response to the climate crisis and how it can be delivered within organisations. It is delivered over four parts that make up this course and provides learners with a basic introduction to the concept of Net Zero.

#### These are:

- What does Net Zero mean?
- Why Net Zero?
- What can my organisation do about it?
- How should we communicate Net Zero in a way which avoids greenwash?

Duration: 2 hours | Accreditation: IEMA | Assessment: No

Delivery: e learning, virtual classroom and classroom based

#### **Environmental Sustainability Skills for the Workforce**

This concentrated one day course provides learners with a practical introduction to environmental sustainability, ensuring they are equipped with the knowledge, understanding and motivation to make a positive difference within their organisation. This course is perfect for those working in any job role across all sectors, to ensure that environmental sustainability is embedded within the business.

This course is taught by IEMA-approved trainers and is assessed via online multiple-choice exam at the end of the day's learning.

Course Duration: 7 hours | Accreditation: IEMA Certificate | Assessment: No

Delivery: e learning, virtual classroom and classroom based





#### **Pathways to Net Zero**

This course gives clear, consistent guidance on best practice in response to the climate crisis. The course aims to provide supervisors and leaders with a strategic and operational overview of environmental sustainability as it affects their specific industry and work area.

The assessment for IEMA Pathways to Net Zero Course consists of an online 20 question multiple-choice test. The test is completed through the IEMA assessment portal and candidates are sent a link upon registration to the assessment.

Course Duration: 14 hours | Accreditation: IEMA | Assessment: Multiple Choice

Delivery: e learning, Virtual Classroom and Classroom based

#### **Environmental Sustainability Skills for Managers**

This concentrated two day course provides learners with a practical introduction to environmental sustainability, ensuring they are equipped with the knowledge, understanding and motivation to make a positive difference within their organisation. This course is perfect for those working in any job role across all sectors, to ensure that environmental sustainability is embedded in to all job roles of a company.

This course is taught by IEMA-approved trainers and is assessed via online multiple-choice exam at the end of the day's learning.

Course Duration: 14 hours | Accreditation: IEMA Certificate | Assessment: Multiple Choice

Delivery: e learning, Virtual Classroom and Classroom based



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